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APPROVED

4-19-22
JMB

AGREEMENT

BETWEEN

THE CITY OF METHUEN

AND

METHUEN POLICE PATROLMEN'S ASSOCIATION

EFFECTIVE JULY 1, 2020

EXPIRING JUNE 30, 2021

ARTICLE I (AGREEMENT)

This Agreement between the City of Methuen (hereinafter called the "City" and the Methuen Police Patrolmen's Association (hereinafter called the "Union") is made and entered into on the date of execution herein. If any of the provisions of this Agreement shall, in any manner, conflict with or contravene any Federal law or statute, law or statute of the Commonwealth of Massachusetts, such provisions shall be considered null and void and shall not be binding on the parties hereto; in such event, the remaining provisions of this Agreement shall remain in full force and effect.

ARTICLE II (PURPOSE)

The general purpose of this Agreement is to set forth agreements reached between the City and the Union with respect to wages and other terms and conditions of employment for Support Staff personnel in the bargaining unit described in the Recognition Article to cover the respective period of July 1, 2020 - June 30, 2021.

ARTICLE III (CONTRACT TERMS)

The parties agree to the following:

1. Premium Pay: Bargaining unit members that have worked for the City for at least 90 calendar days and that are actively employed (not on medical, administrative leave or workers compensation, etc.) with the City as of June 30, 2021, shall receive a one-time premium payment in the amount of \$1,500. Payment of said one-time payment shall be made within 30 days following ratification of the contract by City Council.
2. Add the newly Federal Adopted Holiday, Juneteenth, to the Collective Bargaining Agreement.
3. The City will produce a new CBA to cover the period of July 1, 2021 through June 30, 2024.

ARTICLE IV (SEVERABILITY)

If any provisions of the Agreement are held invalid, the other provisions of the Agreement shall not be affected thereby. If the application of this Agreement, or any of its provisions to any person or circumstances is held invalid, the application of the Agreement and its provisions to other persons and circumstances shall not be affected thereby.

IN WITNESS WHEREOF, the City and the Union, have hereunto caused this Agreement to be signed, sealed and delivered in their names by their authorized representatives this _____ day of February 2022.

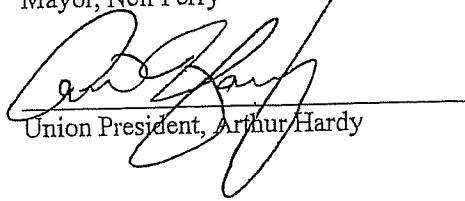
City of Methuen:

For the Union

Neil Perry 2/9/2022

Mayor, Neil Perry

Union President, Arthur Hardy



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Final Audit Report

2022-02-09

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